Gayle Ashbridge
Director of People Development

PUBLICATIONS

- Doctoral Dissertation: Implementation of High Performance Workplace Practices at a Nuclear Power Plant
- Transforming the organization: One nuclear power plants story, Nuclear News
- International Atomic Energy Conference, Brazil, White Paper
- Presented at SEGHOF Conference, Paris France, Safety Culture, Change Management and Nuclear Facilities

EDUCATION

- Ph.D. College of Education and Allied Professions, University of Toledo, Toledo, Ohio. 2001 (received a graduate   assistantship for the entire program of study)
- M.Ed. Administration and Leadership, College of Education and Allied Professions, University of Toledo, Toledo, Ohio 1994
- B.A. College of Education and Allied Professions University of Toledo, Toledo, Ohio 1990
- Higher Learning Commission - AQIP Examiner 2011-2013
- Malcolm Baldrige Examiner – 2004, 2005, 2006
- Malcolm Baldrige Senior Examiner - 2007
- Michigan Quality Board of Examiners - 2007

CERTIFICATIONS
- Myers Briggs Type Indicator
- Villanova University – Six Sigma Green Belt 2004
- University of Michigan – Cycles of Leadership 2004
- Federal Mediation and Labor Board – Arbitration for Advocates 2002

QUALIFICATIONS

Gayle brings over 24 years of experience in the human resources field to the table with expertise in the areas of Organizational Development, Leadership Development, Talent Management and Training. She has worked for the Medical College of Ohio as a Training and Development Specialist, Detroit Edison as the Director of Organizational Learning for the Enterprise, and The Ohio Board of Regents of the Associate Director of Career Technical Initiatives before joining The Douglas Company. Her focus is primarily on developing and managing a long-term strategic human resources plan that reflects the staffing, hiring, training, and promotional requirements needed to meet the company's growth objectives. Gayle is also responsible for creating and implementing programs to meet current and future development needs of internal staff.

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