



December 2, 2018

10503 Citation Drive  
Brighton, MI 48116

Mr. Peter Douglas  
The Douglas Company  
1716 Perrysburg-Holland Road  
Holland, Ohio 43528

Dear Pete,

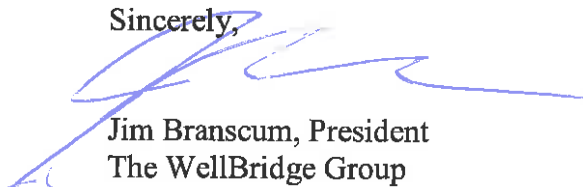
I am happy to offer a letter of recommendation and gratitude to The Douglas Company team for your efforts in making the construction of WellBridge of Grand Blanc another effortlessly successful project.

It has been an excellent experience working with The Douglas Company as part of the project team on multiple WellBridge projects over the years. The preconstruction process always runs smoothly and construction is completed on-time, on-budget and with a high-level of quality. As the client, we always looked forward to the site visits as we were never faced with any major design or construction issues. Any minor concerns that arose were immediately handled.

Your team, as always, displayed the uppermost level of professionalism, experience, dedication and commitment to quality. The Douglas Company always promotes a teamwork oriented atmosphere and works well with the project team to find solutions to problems and overcome any challenges that may arise during the course of construction.

The WellBridge Group looks forward to working with you again in the future and would recommend your team without hesitation.

Sincerely,



Jim Branscum, President  
The WellBridge Group